SENATE BILL 368 By Ford

AN ACT to amend Tennessee Code Annotated, Title 49, Chapter 2, Part 3, relative to dismissal hearings for persons employed in positions not requiring a teaching license.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-2-301(b)(1), is amended by adding the following language as a new, appropriately designated subdivision:

() Provide a hearing for any person employed in a position for which no teaching license is required when such person is being dismissed during the term of the person's year-to-year contract. Such persons shall include all educational assistants, all paraprofessionals, and all other non-professionals, whatever the designated title or job function, who are employed by the director of schools and covered by board policy. Beginning July 1, 2005, the procedures followed for such dismissal hearings shall be the same procedures used for the dismissal of nontenured, licensed employees pursuant to § 49-2-301(b)(1)(GG).

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.